

25<sup>th</sup> January 2023

Dear parent/carer,

### **Industrial Action in schools**

We hope that you are well.

As you may have heard in the media, many trade unions within different sectors of the country are taking industrial action. This includes dates when they have called for strikes. Trade unions play an important role in society, and they work to protect their members and endeavour to ensure that they are treated fairly.

Trade unions of teaching and learning staff, and support staff in schools, have balloted their members across the country to see if they feel that industrial action is necessary and what this will look like. Some of these Trade Unions have subsequently been directed by their members to take industrial action which includes striking. Other unions of which staff may have membership, are not taking industrial action at this stage. As an organisation, The Moorlands Primary Federation support people's right to strike, be that in education, or other industries.

As a result of this decision by some of the education-based trade unions, staff in some schools across the country and within our Trust family, will be striking on 1<sup>st</sup> February 2023.

The Valley Primary are able to remain open on 1<sup>st</sup> February and will welcome your child into school as usual. However, on this date there may be a few changes to school activities, class timetables, staffing and lessons to enable us to open to all pupils. We thank you in advance for your understanding and support of your school and the team.

The Moorlands Primary Federation fully understand and empathise with any staff member's decision to strike. We know what a difficult decision this is for our colleagues to make. We are proud that all of our team love working to help the children to develop in so many ways, and so to not be able to do so on this day, is a tough choice for them to make. Decisions of team members are guided by trade union action aimed to ensure that its members are treated fairly now and moving forwards.

If you wish to discuss aspects of how school may look a little different on this day, please speak with us directly.

Kindest regards and thank you for your support of your school.

The Moorlands Primary Federation

