

# **TMPF**

# **Accessibility Plan**

# **Manifold C.E. Academy**

Reviewed: September 2025

The Moorlands Primary Federation (TMPF) want all our children to enjoy school, to be challenged to achieve their very best, and to consider their time at the school as their very own 'learning adventure'. We aim to treat all pupils fairly and with respect. This involves providing access and opportunities for all of our pupils.

**TMPF Values:**

**T**rust;

**M**indful;

**P**eace;

**F**riendship.

**Purpose of Plan**

This plan shows how we intend, over time, to increase the accessibility of our schools for pupils, staff, parents/carers, Trustees and visitors who may have a disability.

**Definition of disability (Equality Act 2010)**

*A person has a disability if he/she has physical or mental impairment that has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities. (see TMPF SENDs Policy and SEN Code of Practice: 0 to 25 Years)*

**Aims:**

- We aim to increase the extent to which pupils with a disability can participate in the curriculum (to the best of the Trust/School's ability).
- Improve the physical environment of the school to enable pupils with a disability to take better advantage of education, benefits, facilities and services provided (to the best of the Trust/School's ability).
- To improve the availability of accessible information to pupils with a disability (to the best of the Trust/School's ability, within a reasonable timeframe, and will consider pupil's and parent's thoughts).

**Legislation and Guidance**

This document is designed to comply with the requirements of s10 of the Equality Act 2010 and relevant DfE guidance.

**Contextual Information**

The Moorlands Primary Federation (TMPF) comprises ten schools. Each school offers its own documentation regarding the Accessibility Plan due to the specific needs of each location.

## **Equality Objectives** (published on the school website)

*At The Moorlands Primary Federation (TMPF), we are committed to ensuring equality of opportunity for all pupils, staff, parents, carers and Trustees irrespective of race, gender, disability, belief, religion, sexual orientation, gender identity, age, mental health or socio-economic background. We aim to continually develop our lovely and warm culture of inclusion and diversity, as we believe, as a family of five schools full of wonderful children, that this can enable those connected to the schools to feel proud of their identity and have the ability to participate fully in school life. We tackle discrimination through the positive promotion of equality, by challenging bullying, challenging misconceptions and challenging stereotypes. We believe that this will enable us to create and nurture an environment which promotes love for one another. At TMPF, we believe that diversity is a strength. If we were all the same, our lives would not be as rich. The differences in British society and our community should be respected and celebrated by all those who learn with us, teach with us, support us and visit us.*

*Within our Church Schools, we follow the example set by Jesus to welcome all and love all equally as children of God.*

## **School Context**

Manifold C.E. Academy is located in the village of Warslow. It has been in its current location since the late 1950s. The school was built as Warslow Secondary School and used as a secondary school until the 1980s. It then was used as a middle school until more recently converting to a primary phase only setting.

The car park has one marked disabled parking space. Entry into the school is via a ramp to the main school entrance or via a second ramp leading to the Nursery. The main entrance to school features a front door with an assisted opening function. The school has two floors. Access to the upper floor is by three staircases – consisting of two flights in each or via a lift situated in the reception area. The lower floor is accessible to all and contains, offices, nursery, classrooms, EYFS area, dining room, library area and toilets (boys, girls, staff male/ female and a disabled toilet). The school hall is on an elevated level to the first floor accessed by several steps. Disabled access would be from use of the lift from the ground floor or outside via a fire door into the rear of the school hall.

The upper floor contains staff toilets, classrooms, storerooms and offices. There are three fire exit routes.

The outside grounds are substantial, approximately 17 acres. The front of the school has a football pitch-sized field; the rear offers double tennis courts, two concrete playgrounds plus large fields. The terrain is varied with mixed accessibility.

All classrooms have touchscreens; the school has access to broadband; mobile telephone signals are poor.

Inclement weather has a significant impact on the school. The surrounding area is prone to flooding and snow. Icy road conditions make travelling 'challenging' as not all roads to the site are treated.

As of Sept. 2025, there are no wheelchair-dependent pupils, parents or members of the staff/ trust board team.

### **Current Range of known disabilities**

Our school has children with a range of disabilities including moderate and specific learning disabilities/ difficulties.

### **Increasing access for pupils with a disability to the school curriculum**

Improving teaching and learning lies at the heart of the school's work. Through self-review and Continuous Professional Development (CPD), we aim to enhance staff knowledge, skills and understanding to promote excellent teaching and learning for all children. We aim to meet every child's needs within mixed ability classes, which are either single or mixed-age year groups.

### **Inclusive classes**

It is a core value of the school that all children are enabled to participate fully in the broader life of the school. Consequently, all children have always been permitted to attend age-relevant after school clubs, leisure and cultural activities and educational visits. Numbers attending sessions may be limited for a variety of reasons. These could include (but are not limited to) the event that after-school clubs/ classes are over-subscribed; or in the event that numbers for participation in team/ group events are limited and are lower than the number of children wishing to participate, or if child had breached school rules when deprivation of club attendance may be used as a suitable short-term sanction and to ensure the safety of others.

Information about TMPF and each school is published on the website. The website carries a notice that any information published thereon is also available from the relevant school in a printed format.

**Aim: Improve the physical environment of the school to enable pupils with a disability to take better advantage of education, benefits, facilities and services provided**

(to the best of the Trust/School's ability).

Location	Target	Strategies	Time-scale	Responsibility	Success criteria
All schools	The school is aware of the access needs of disabled pupils, staff, Trustees, parent/carers and visitors.	To create Individual Education Plans (IEPs) for individual disabled pupils when required.  Be mindful of staff, Trustees and parents' access needs.  Through dialogue and questionnaires find out the access needs of parents/carers.	Asrequired  Induction and on-going if required  On-going	Class teachers/School Welfare Coordinators  Leadership/ Office Manager	Individual Plan in place for disabled pupils and all staff aware of pupils needs.  All staff and Trustees feel assured that their needs are met.  Parents have access to all school activities.
All schools	Any changes to layout of school to be mindful of access to pupils/ staff to all areas.	Consider needs of disabled pupils, parents/carers or visitors when any redesign planned.	Asrequired during CIF applications	Trustees/ Leadership CEO/ Architects	Re-designed areas of buildings are usable by all.
All schools	Ensure access to reception area for all. Currently small steps stop wheel	Improve access to school during any re-design.	Consider in any new development	Trustees/ Leadership CEO/ Architects	Disabled parents/carers/ visitors feel welcome.

## Aim: To improve the availability of accessible information to pupils with a disability

(to the best of the Trust/School's ability, within a reasonable timeframe).

Location	Target	Strategies	Time-scale	Responsibility	Success criteria
All schools.	Improve and external access for visually impaired people.	Yellow strip mark step edges.  Any new signage to offer improved access.	On going	School Handypeople / external companies.	Visually impaired people feel more assured in school grounds. New signage to improved access.
All schools	Ensure all disabled pupils can be safely evacuated.	Put in place Personal Emergency Evacuation Plan (PEEP) for all pupils/ staff/ trainees/ volunteers with physical difficulties.  Develop a system to ensure all staff are aware of their responsibilities.	Asrequired  Each Sept	School Welfare Coordinators/ Leadership	All disabled pupils and staff working alongside are safe/ aware of evacuation procedures in the event of a fire.
All schools.	Ensure accessibility to IT equipment.	Alternative equipment in place to ensure access to all devices.	On-going and as required	Class teachers and Trust IT partners	Hardware and software available to meet the needs of children as appropriate.
All schools	Ensure hearing equipment in classrooms to support any children with hearing impairment.	Seek support from LA hearing-impaired unit on the appropriate equipment should this be necessary.	Ongoing	Class teacher and School Welfare Coordinators.	All children have access to the equipment.

	Fire escape routes are suitable for all.	Make sure all areas of school have wheelchair access  Doors routes visual check.	On-going & as required/ appropriate  Weekly	All	All disabled staff, pupils and visitors able to have safe independent access routes
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## Aim: To improve communication with all stakeholders

(to the best of the Trust/School's ability, within a reasonable timeframe).

Location	Targets	Strategies	Time- scale	Responsibility	Success Criteria
All	Review and evaluate information to parents/carers to ensure it is accessible.	Provide information and letters in clear print in "simple" English.  School office will support and help parents to access information and complete school forms.  Ensure website and all document accessible via the school website.	On-going  On-going  Current	Leadership/ Office Manager   Spring 2026	All parents receive information in a form that they can access.    New school website to be accessible and to publish accessibility information is published.
	Improve the delivery of information in writing in an appropriate format.	Provide suitably enlarged, clear print for pupils with a visual impairment.	As required	Leadership/ Office Manager	Children with visual impairment can access appropriate documentation.
	Ensure all staff are aware of guidance on accessible formats.	Guidance to staff on dyslexia and accessible information.	On-going	Trust SENDs Leader/ Welfare Coordinators/ class teacher.	Staff produce information to meet the needs of children with additional need.

Location	Targets	Strategies	Time- scale	Responsibility	Success Criteria
All schools	Languages other than English to be visible in school where required.	Some welcome signs to be multi-lingual as required.		All	Improved confidence of parents/ carers to access information on their child's education.
	Provide information in other languages for pupils or prospective pupils who may have difficulty with hearing or language problems.	Access to translators (ipads), sign language interpreters to be considered and offered if possible	As required	School Welfare Coordinators.	Pupils and/or parents feel supported and included
	Provide information in simple language, symbols, large print for prospective pupils or prospective parents/carers who may have difficulty with standard form of printed information	Offer large print copies (on alternative colour – if necessary) for parents who require this.	As required	School Welfare Coordinators	All can access information about each school.